

IMPACT REPORT

2024

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MY FRIEND,

This year, our funding community helped us work with 870 Christian leaders. Each represents a congregation, a university, or an organization on a journey toward becoming an instrument of peace.

Companioning these leaders in their transformation is slow work. The impact we seek is the renovation of their people into peacemakers in the Way of Jesus for God's glory and their neighbors' good.

I hope what follows deepens your belief in our work of forging communities of Jesus-looking, enemy-loving, pro-human peacemakers in and for a world divided by difference.

ABOUT US

GET TO KNOW US BETTER

Global Immersion is a non-profit peacemaking training organization that is reintegrating peacemaking into our vocation as followers of Jesus. Since 2011, we have *produced inspiring media* and *facilitated immersive programs* resulting in the transformation of thousands of Christian leaders and their congregations, universities, and organizations throughout North America. We identify the leaders we train as “Reconciling Leaders.” In 2024, we impacted **870 leaders** with a combined influence of **over 200,000 individuals**.

*What sets us apart is that we are **unapologetically Jesus-centered** in our approach to peace and reconciliation.*





OUR CONVICTION

ABOUT OUR VISION AND MISSION

VISION

We imagine that our work and witness, embodied in a growing community of Reconciling Leaders and their congregations, organizations, and institutions, will transform the practice of Western Christianity from domination to restoration.

MISSION

Our mission is to form Reconciling Leaders and communities of Everyday Peacemakers to mend internal, interpersonal, and institutional divides.

OUR ACHE

THE PROBLEMS WE'RE ADDRESSING



01 Mission Confusion

Today's Christian leaders offer diverging responses to the question, "What is the mission of God?" Our work clarifies *restoration* as God's mission (Col 1:19-20) and *peacemaking* as our vocation (2 Cor. 5:16-21). We equip leaders to align their lives accordingly.

02 Unholy Fusion of Religion & Politics

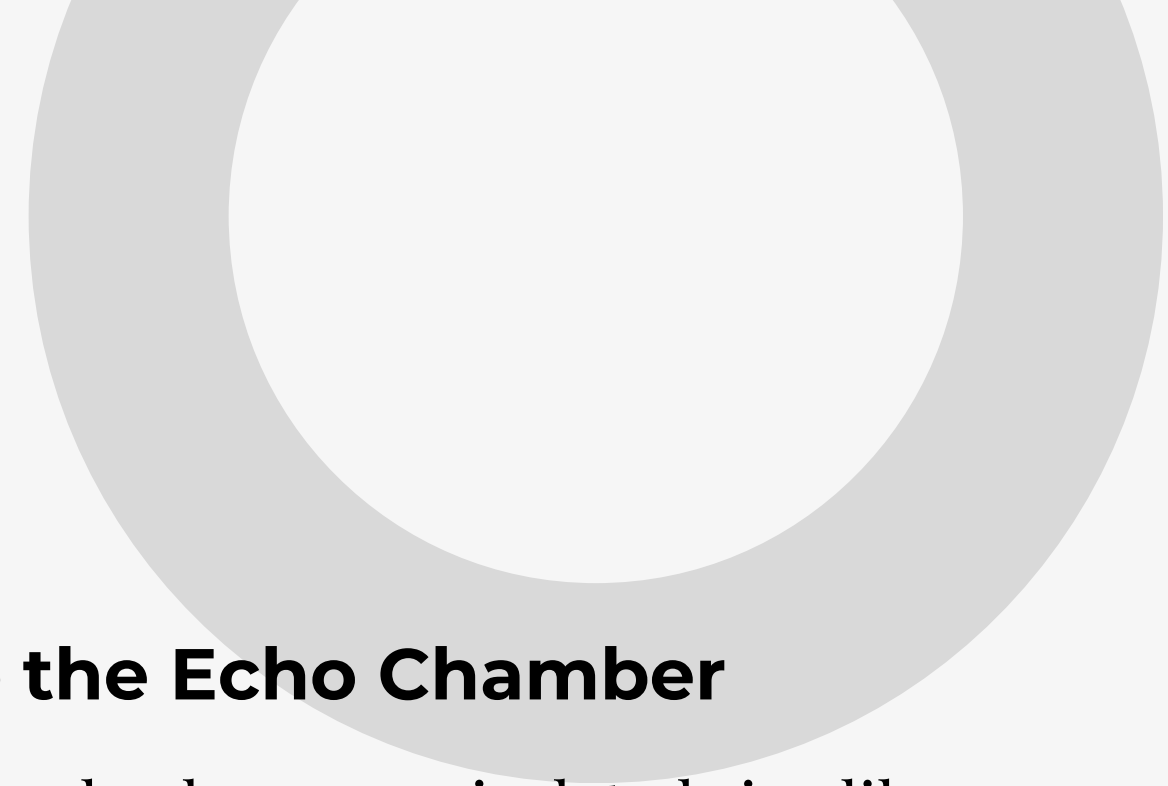
The unholy fusion of Western Christianity with partisan politics is generating Christian leaders who default to domination over restoration. Our work centers *allegiance to Jesus* resulting in leaders who deploy their influence for the sake of repair.

03 Captivity to the Echo Chamber

Many Christian leaders are isolated in like-mindedness, reducing their wonder and calcifying their certainty. Our work grows their skills for *bridging differences into uncommon friendships* through compassionate listening and civil discourse.

04 Paralysis & Skill Deficiency

While many are aware of the widening divides within their institutions and contexts, too few have the theological foundation nor the skills to address them. Our work forges *conflict-competent leaders* who are fueled by faith to mend divides.



OUR APPROACH



01 Inspiring Media

Through our podcast, social media channels, writing, and speaking we are *awakening the imaginations* of Everyday Peacemakers across North America.

02 Immersive Formation

Through our Coaching & Consulting, Leadership Cohort, and Peace Fellowship, we are *forging Reconciling Leaders* who are renovating their institutions into instruments of peace and innovating programs that cultivate peacemakers.

INSPIRING MEDIA

AWAKENING IMAGINATIONS

*14 Episodes in 2024
10,000 downloads
& impressions*



Co-hosted by Osheta Moore and Jer Swigart, the podcast features vulnerable conversations about the habits, heartaches, and hopes of Everyday Peacemaking. In each episode, they offer stories and practical insights stemming from their real-world experiences and anchored in their faith.



In weekly virtual sessions, we craft a soul-care community for Everyday Peacemakers. Facilitated by Spiritual Director Osheta Moore, each free session re-centers us on our belovedness and provides sustaining care as we mend divides within and around us.

IMMERSIVE FORMATION

FORMING RECONCILING LEADERS



Our flagship leadership program for 15 Christian leaders across sectors and social locations features live access to leading voices in global peacemaking and personalized coaching & spiritual direction. It culminates in an immersive training in Northern Ireland.



Upon completion of the Cohort, our Reconciling Leaders enter into our Peace Fellowship where we continue our formation, deepen our relationships, cross-pollinate our learnings, and forge collaborations that cultivate peace across the country.



Through virtual and on-site sessions, we companion Christian leaders and their teams as they mitigate and mediate conflict, repair trust, grow their capacity for navigating conflict, and align staff, culture, and programming around their restorative mission.

2024 HIGHLIGHTS

FACILITATED OUR 5TH LEADERSHIP COHORT

In June, we concluded our fifth Leadership Cohort with an immersion into the U.S. Deep South where we explored the role of faith leaders in the struggle for human rights. Over six months, we companioned **13 congregational, university, and non-profit leaders** with influence over **20,000 individuals** in their journeys toward becoming Reconciling Leaders.

One cohort member wrote:

*“More than accelerating my formation, this cohort deepened my understanding of my own faith. Peacemaking is the **essence** of my faith and is becoming the **focus** of my leadership.”*



2024 HIGHLIGHTS

DELIVERED PLENARY TALK AT WHITE HOUSE EVENT

Because of our pro-human approach to the violence in Israel & Gaza, Jer was invited by the White House to offer a plenary talk on the role of Christianity in dismantling the strongholds of islamophobia and antisemitism. In his remarks, he reflected on a moment when Jesus confronted a dehumanizing ideology and theology in his time as an example of how we might go about confronting the same in our own. Afterward, one of our country's most prominent Muslim leaders approached Jer and said:

*“I’ve never heard a Christian talk like you. **The Jesus that you speak of is worth following.** We need the work of Global Immersion to increase!”*



2024 HIGHLIGHTS



LAUNCHED THE FELLOWSHIP

In October, we launched the Global Immersion Fellowship, composed of **37 North American Peace Fellows** with direct combined influence with **75,000 individuals** in their congregations, universities, and organizations. Through virtual convenings and in-person trainings and retreats, our Peace Fellows will find renewal, support, inspiration, and skills to transform their institutions into instruments of peace.

After our opening retreat, one Fellow expressed to her colleagues,

*“I didn’t understand until now how much **I need this!**”*



2024 HIGHLIGHTS

CO-CREATED & DEPLOYED 3 FREE RESOURCES

With kindred partners, we developed and deployed free resources and experiences that placed Jesus' message of peace at the center of our worship. Together, we designed Lent and Advent devotional guides that featured voices from the margins that have been **accessed by over 75,000.**

We also helped organize the Gaza Ceasefire Pilgrimage where **tens of thousands participated in one or more of 173 walks** the length of Gaza on every continent in the world. A Peace Fellow and pastor of a large evangelical institution recently shared,

*“Your podcast and free resources are helping me infect my people with **Jesus’ contagion of peace.**”*

HOLY
WEEK
DEVOTIONALS

MARCH 2024

GAZA CEASEFIRE
PILGRIMAGE

SPOKANE, WA

March 30

REFLECTIONS FROM
BETHLEHEM

AN ADVENT DEVOTIONAL

2025 PRIORITIES



2025 Funding Priority #1

The 2025 Leadership Cohort will be purposefully composed of leaders across the ideological (conservative/progressive) and geographic (urban/suburban/rural) spectrums. We are seeking **\$30,000** to subsidize the tuition of under-resourced leaders.

2025 Funding Priority #2

We are seeking **\$35,000** to grow our staff's capacity to adapt our training materials, resources, and tools so they can be embedded in the internal operations and offered as programmatic deliverables of client organizations.

2025 Funding Priority #3

In a world marked by dark news cycles, our goal is to amplify the stories, perspectives, and resources being generated by our Peace Fellows. We are seeking **\$35,000** to grow our organization's capacity for creative digital storytelling.

2025 Funding Priority #3

From our pool of Peace Fellows, we have identified 5 candidates to begin training as Global Immersion Consulting Partners. We are seeking **\$25,000** to subsidize their training which will scale the reach, impact, and sustaining revenue of our leadership coaching and conflict consulting.

ENDORSEMENTS



In our coaching my theological convictions found deeper soil, my cultural blindness found healing, and my approach to leadership was both challenged and affirmed.



Mac McCarthy
Senior Pastor, Crosspoint
Community Church



The Cohort helped me find my footing as a peacemaker in my home, neighborhood, and work space. It helped me integrate these aspects of my life with purpose and intention.



Lin Preiss
Chaplain & Artist



The Fellowship galvanizes leaders in peacemaking...those who are closing the gap between themselves and the world's pain and equipping others to do the same.



Rahn Franklin, Ph.D
VP, Bethel University



While conflict tears at the seams of society, our funders are helping us form Reconciling Leaders who are fueled by defiant hope toward the world's pain with the tools to heal.

As you can see, by God's grace, we are making an outsized impact for such a lean organization (*\$300K budget, 2 FT & 2 PT employees*). In 2025, we seek an **additional \$125K in funding** to enhance our current deliverables and scale their impact.

Will you help us reach our goal through a year-end gift or becoming a monthly sustainer? Will you [invest in peace](#) and grow our capacity to companion Western Christians as we become instruments of peace?

With hope and gratitude, Jer

