



A LEADERSHIP COHORT FROM:



JOURNEY HOME

Journey Home is an intimate cohort for dominant-culture male faith leaders seeking wholeness (peace) in their identity, vocation, and leadership. We trust that tending to this deep, internal work will directly impact how we embody equity, justice, and peace in our unique leadership contexts. We create space to evaluate our first half of life's pursuit of "success" and discern how our second half of life might guide us down the path of descent toward our true self. A "Faculty of Elders" guides our learning, a Facilitation Team offers coaching and companionship, and the journey culminates with a pilgrimage on the Camino de Santiago in Portugal and Spain.

The Cohort will be limited to 12 men, and there will be an expectation of trust, vulnerability, and confidentiality as we journey together. No questions or doubts related to identity, vocation, theology, and leadership will be off-limits.

Facilitation Team

Pilgrim Elder: Bart Tarman

Former Chaplain of Westmont College. Presbyterian Pastor. Teacher of Jesus.

Pilgrim Guide: Jon Huckins

Co-founding director of Global Immersion. Peacemaking practitioner and trainer. Camino de Santiago junkie.

Faculty of Elders

A central conviction of this cohort is that dominant culture men need to “do our own work” as a path toward leading more equitably and collaboratively. Richard Rohr said, “If we don’t transform our pain, we’ll transmit it.” This cohort creates a safe space for transformation, and it is guided by “elders” who have gone before us who model integration of life, faith, and leadership. They won’t talk about church growth or project management strategies, but they will talk about growing more generous as we age, displacing our ego’s need for celebrity, and healing past pain for a restored future. A different elder will meet with our cohort (virtually) each month.

Past & Present Elders Include:

Leroy Barber, Nina Barnes, Joe Bishop, Father Jim Clarke, Mark Labberton, Brian McLaren, Leroy Barber, Mark Scandrette, and Bart Tarman

COST

- \$2,000 (May - October 2023), which covers:
 - Food, lodging, and transportation for the opening retreat in San Diego
 - Transportation, lodging, and one meal per day for the Camino de Santiago
 - Cohort facilitation, honorariums, administrative support, etc.
- Does not include airfare to San Diego or Portugal
- Personal coaching is available for an additional fee



Timeline

We will have *virtual gatherings (10am - 1pm pacific)*, in between which there are *weekly practices* (readings, walking exercises, conversations, experiments) designed to integrate our learning from our heads to our hearts through our bodies. It will require roughly a two-hour commitment per week. Participants will also be in *peer groups* that check in over the phone/Zoom for 30 minutes between virtual gatherings.

Coaching sessions can be arranged at the initiative of the participant.

May 2023 - Orientation to Pilgrimage

- May 4 - virtual orientation, 10am - 12pm (pacific)
- May 25-27 - opening retreat in San Diego

June & July 2023 - Identity

- June 15 - peer groups meet
- June 29 - virtual gathering for Identity module
- July 27 - peer groups meet
- No virtual gathering in July

August 2023 - Vocation

- August 31 - virtual gathering for Vocation module

September 2023 - Leadership

- September 14 - peer groups meet
- September 29 - virtual gathering for Leadership module and pilgrimage preparation

October 2023 - Camino de Santiago/Reflection & Next Steps

- October 4 - meet in Porto, Portugal
- October 5 - 12 - walk the Camino de Santiago
- October 13 - fly home
- October 26 - virtual gathering for reflection and next steps

ENDORSEMENTS

Here's what our 2022 Journey Home Cohort has to say.

This trip set in motion something that I'll continue to process, come back to regularly, and unleash within a more settled trust, a more beautiful way I continue to shepherd and guide people to live a life that has nothing to prove, nothing to hide, and nothing to lose. Profoundly grateful! – Steve Carter

Our world is saturated with leadership development, yet we still suffer from leadership deficiency. The JH cohort is exactly what today's male leader needs to help navigate and lead others in these turbulent times. – Steve Denney

The Journey Home Cohort helped me become a healthier leader, both in my outer life and my inner life. In my outer life, it helped me see some of my blind spots as a white male leader. In my inner life, it helped me extend grace toward myself and others as I worked through those blind spots and accepted myself, first and foremost, as God's beloved. – Derek Rice

The Journey Home was an amazing experience of learning a new way to be a white male leader in the face of cultural change. I was able to deconstruct false towers of masculinity and ego and received affirmation and love for my true self. I am loved and accepted, not because I perform well but because I matter. – Markus Watson

This is a life-changing opportunity that you do not want to miss. Joining this cohort is an investment in the health of your soul, your character, and your leadership. – Kevin Womack

Journey Home is a pilgrimage that doesn't have an end date. It's a joy-filled learning community marked by humility, curiosity, and Jesus. It provided me the space (and pace) to remember what I most wanted. – Matt Ziprick