

ANNUAL REPORT 2019

THE
GLOBAL IMMERSION
PROJECT



the
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IMMERSION**
project



LETTER FROM CO-FOUNDERS

Global Immersion is a contemporary stream within an ancient river of restoration. We are a peacemaking training organization that forms people of faith to engage our divided world in restorative ways. From pastors, university presidents, and executive directors to artists, educators, and students we're offering people of Christian faith a theology of restoration and training them to navigate internal, interpersonal and systemic conflict as Everyday Peacemakers.

Over the last nine years, we've developed a comprehensive approach to forming Everyday Peacemakers that train individuals, teams, congregations, and communities to:

- **See** the humanity, dignity, and image of God in everyone.
- **Immerse** into conflict with tools to heal rather than to win.
- **Contend**, not by getting even, but by getting creative in love.
- **Restore** by joining God and others in remaking our broken world.

We're privileged to have participated in the formation and mobilization of thousands of Christians from coast to coast.

As we reflect on 2019, we're both humbled and inspired by all we've witnessed. In the pages that follow, we think you will be too!

Friends, an Everyday Peacemaking community is forming and the restorative movement continues to build. It's made of courageous individuals, teams, congregations, and universities who are oriented around Jesus and daring to join God and others in dismantling the walls that divide us. You are a critical part of what is happening. Because of you, God is providing a way for this critical work to continue. We thank you! We honor you.

With deepest gratitude,

Jer & Jon,
Co-Founding Directors

WHAT WE DO

Peacemakers are not born. We are formed. Our comprehensive approach to the formation of Everyday Peacemakers begins with our Immersion Trips, includes capacity building workshops, and continues through accompaniment in the form of community, coaching, and consulting.



Our **IMMERSION TRIPS** into the Borderlands between Tijuana and San Diego and into the Israeli-Palestinian Conflict catalyze the formational pilgrimage for Everyday Peacemakers by:

- exposing you to the realities of injustice and the practices of peacemaking through access to local peacemakers.
- equipping you with a theology and practice for peacemaking.
- inviting you into the pilgrimage of becoming an Everyday Peacemaker.



Our **WEBINARS** give you access to the seemingly inaccessible people who are embedded within some of the most volatile conflicts and complicated injustices in the world. We are privileged to partner with these remarkable peacemakers to bring you relevant conversations full of learning, inspiration, and recommendations for ongoing formation and practice.



Our **WORKSHOPS** apply our Everyday Peacemaking practices to a local context. We have three offerings: Everyday Peacemaking 101, Beginning Within: Intro to Contemplative Peacemaking and Enneagram and Peacemaking.

in 2019...

8
TRIPS

200+
TRIP
PARTICIPANTS

"The Immersion Trip far exceeded my imagination and expectations! My vision has so been changed!"

7
WEBINARS

4391
VIEWS

"Hearing Hailey's personal story of dealing with extreme burnout despite her good intentions, gave me permission to make some changes in my own peacemaking practices."

"Best Enneagram workshop I've ever participated in! I loved learning about a Peacemaking Practice INFORMED by the strengths of my Enneagram type."

OTHER 2019 HIGHLIGHTS

BORDERLANDS INITIATIVE

In response to the waves of Central American migrant caravans and the desire of US Christians to act on their faith mandate to 'care for the strangers among us,' we were able to launch the Borderlands Initiative under the leadership of our Mexican teammate, Samuel Pèrez. Borderlands has become a core part of the short and long-term humanitarian response in Tijuana and has a four-part focus:

- Providing humanitarian aid for migrants.
- Organizing a network of dignifying shelters throughout Tijuana for the most vulnerable migrants.
- Training and Mobilizing local trauma therapy providers for care throughout the network of shelters.
- Jobs Creation and Fair-Wage Employment to help stabilize families who are resettling in Tijuana or awaiting their asylum hearing.

EXPANDED OUR TEAM

We expanded our staff and strengthened our bi-national team by hiring **Julie Ethan** (Administrative Coordinator) and Mexican teammates **Samuel Pèrez** (Borderlands Coordinator) and **Alejandra Ortiz** (Special Advisor to and Curator of Tijuana/San Diego Immersion Trip).



OTHER 2019 HIGHLIGHTS

PEACEMAKER RETREAT

The Peacemaker Retreat brought together 40 of our staff and core peacemaking partners from the US, Mexico, Palestine, and Israel for four days of strengthening friendships and refining our strategies for ongoing partnership.

“The Summit exceeded my expectations, providing renewal and inspiration to integrate even more everyday peacemaking into my inner life, family, community and profession.”

EVERYDAY PEACEMAKING SUMMIT

The Everyday Peacemaking Summit convened 150 Everyday Peacemakers from across the country. Over the course of four days, we strengthened the community through relationship-building, shared our learnings from around the world, and re-centered our lives on Jesus and his invitation to make peace real in the world.

The Summit reminded me personally, that I have a role and a place and a voice in the movement.





20/20 VISION

Our vision for 2020 is to focus on these four themes:

Expanding the experience of our Immersion Trips beyond a single issue (Immigration and the Israeli-Palestinian Conflict) so that we can see the web of systemic injustice more clearly, understand its connections to US American Christian theology more accurately, and discern our next steps more wisely and urgently.

Linking the national Global Immersion Community through:

- Curated Retreats
- Local Chapters

Deepening our training capabilities through:

- Coaching: help you, your team, and your organization grow in your capacity to navigate conflict and systemic injustice restoratively

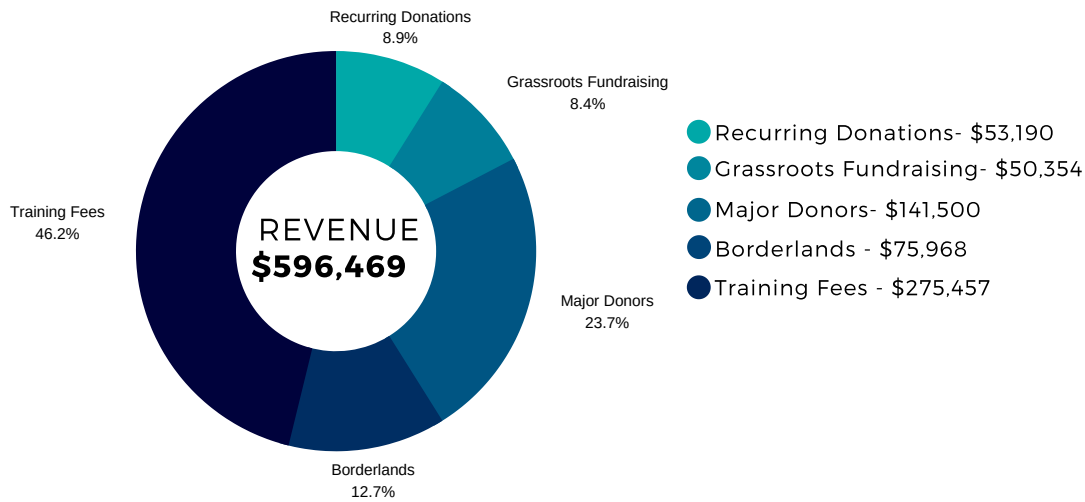
- Consulting: help you and your organization bring peacemaking trainings and immersive learning experiences to life in your own context.

Growing the movement younger through:

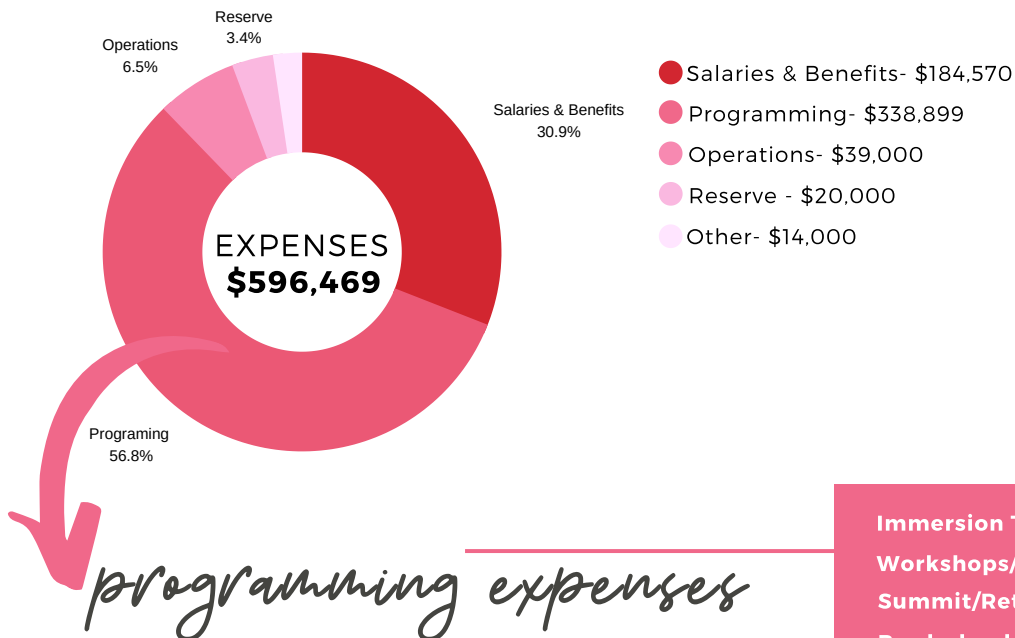
- Facilitating 3 Student/Intergenerational Immersions
- Bringing Ellie + Ryan onto our team as student-focused curators.



2019 FINANCIALS



★ Not Pictured, donation designated for organizational expansion- \$250,000



- Immersion Trips- \$145,614
- Workshops/Speaking/Coaching- \$45,818
- Summit/Retreat - \$92,169
- Borderlands- \$55,298





THANK YOU!



*love,
the Global Immersion team*



STAY CONNECTED

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